WORKPLACE: KNOW YOUR RIGHTS

We specialise in providing comprehensive advocacy and support services tailored to individuals from migrant backgrounds, ensuring they can access their rights to lawful employment.

Central to our mission is advocating for fair treatment, including the guarantee of the national minimum wage, mandated breaks, and fostering a workplace culture built on respect and dignity for all.

Have any questions about this or want to make a referral about this?

KNOW YOUR RIGHTS CONTACT

derironan@projectesperanza.org.uk

OUR EMPLOYABILITY SUPPORT WORKER

Our Employability Officer provides patient and culturally nuanced support for your employment or training journey, understanding the challenges of accessing the employability ladder in the UK.

We specialise in assisting non-native English speakers, breaking language barriers, and offering unique insights from our officer's personal experience as a non-native speaker in the UK.

CONTACT US



07464725903

employability@projectesperanza.org.uk

https://projectesperanza.org.uk/

OSCR Scottish Charity Regulator www.oscr.org.uk Registered SCIO SC051454

EMPLOYABILITY SERVICES



CONTACT US

07464725903

employability@projectesperanza.org.uk

https://projectesperanza.org.uk/

WHO WE ARE

We're a Womanist initiative dedicated to bringing race and faith-sensitive specialist services & culturally appropriate support to women of African and other diverse cultural heritages in Edinburgh.

OUR EMPLOYABILITY WORK



The overarching goal of our Employability Skills Programme is to empower unemployed adults, facilitating their transition into long-term employment by enhancing their key transferable skills.

Our beneficiaries are offered both one-to-one and group support to enable first steps to employment.

EMPLOYABILITY WORK

Our comprehensive program is designed to guide individuals through the refinement of essential competencies, including expertly crafted CV writing, mastering interview techniques, honing IT skills, and obtaining accredited qualifications from SQA and other recognised institutions.

ENGLISH LANGUAGE FOR EMPLOYABILITY

We facilitate weekly English language sessions to practice basic English language proficiency, build confidence in interviews, and develop vocabulary for work practice.

Sessions happen every Wednesday from 10:30-12:00 at Pilton Community Health Project, EH5 2PW.



VOLUNTEER DEVELOPMENT PROGRAMME

We provide nuanced volunteer development programs, offering roles within a professional environment aimed at cultivating transferable skills.

These volunteer opportunities encompass a range of roles such as translation, business and administration assistants, and community outreach positions. By engaging in these roles, individuals have the chance to enhance their CVs and refine their skill sets, preparing them for future endeavors.

